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50X1-HUM

GUIDE TO COMMUNIST ECONOMIC TERMINOLOGY

CURRENTLY USED IN THE CSR

[arranged in Czech alphabetical order]

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July 1953

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INTRODUCTION

Since 1945, and especially after the coup in February 1948, the Communists have been doing their utmost to re-shape the economic pattern of the CSR to suit the Soviet requirements on that highly industrialized country. The basic shift has been from the light to the heavy industry, especially the armament production, and from individual to collective farming.

This structural change, carried out in two phases [the Two-Year Plan and the Five-Year Plan], has been accompanied by extensive propaganda campaigns presenting the obvious exploitation of the country by the USSR as advantageous to the working population and as the first necessary step towards the building of Socialism which was to guarantee a happy future of plenty for all. The various propaganda drives, modelled on the Soviet pattern, coined new Communist terminology which, through incessant repetition in the daily Press, on the Radio and at meetings, has been gradually adopted by the population and is now being commonly used. This new Communist terminology concerning production and labor has already reached such proportions that the CSR daily Press is becoming almost unintelligible to anyone not living in the country.

The purpose of this "Guide" is to help the reader of the CSR Press and other official Communist literature dealing with economic matters to overcome this difficulty by listing and briefly explaining those of the new Communist terms which appear or are likely to appear most frequently. The "Guide" does not aspire to being a complete list of such terms, just as the "List of Communist Abbreviations", issued in March 1953, is far from comprehensive. Nevertheless, we feel that both these necessarily selective reference lists may prove useful in all dealings with CSR affairs.

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A.

1. Absentismus
ABSENTEISM:

habit of poor (irregular) work attendance.

2. Agitátor [agitační důvěrník]
AGITATOR (TRUSTEE-AGITATOR):

Communist worker whose duty it is to explain to each individual worker assigned to his care the importance of fulfilling and exceeding the production Plan. An "Agitator" also informs workers of the progress of production in their sections. During his conversations with the workers he investigates causes of poor working results and then reports to the Works' Council.

3. Akce "10"
ACTION "10" (see # 2b).

4. Aktiv
"AKTIV":

in essence a business meeting (of workers, officials, functionaries, etc.) with a precisely determined program. Certain urgent tasks are discussed and methods of their implementation specified. The group of people participating at a meeting of this kind is also called the "Aktiv".

5. Armádní den
ARMY DAY:

was instituted in 1945 to popularize the armed forces and the defense of the country. It is held always in October. On that day military units hold parades, organize sports contests, propaganda lectures and school excursions to military barracks. In honor of the CRR Army Day factory collectives, individual workers and farmers usually sign production pledges.

6. Armádní soutěž tvořivosti
ARMY CONTEST OF CREATIVENESS:

contest of military groups in reciting, singing and musical performance, and of individuals for the best poem or military song. This contest was held in 1952.

7. Armádní sportovní hry [armádní spartakiáda]
ARMY GAMES (ARMY SPARTAKIÁDE):

annual reviews of sport efficiency of military teams and individuals. The climax of the games is the so-called "Army Spartakiade" at which the victorious units and individuals perform and compete in different sports disciplines.

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B.

8. Bartoszowiczova metoda

BARTOSZOWICZ METHOD:

method of the Polish engineer Bartoszowicz which improves the production of bricks in that the brick clay is not damped by water but by hot steam.

9. Bartošova metoda

BARTOS METHOD:

a seven member shock-work mining party works on five front wallings. The leader of the party goes down the shaft one hour earlier and before the rest of the party reaches the working site he had prepared two front wallings for work. This method was introduced by Ing.E.Partos.

10. Berezina metoda

BEREZIN METHOD:

uses chlorified instead of pure water in the mixing of cement and lime mortar. Introduced by Ing.Berezin.

11. Běh vítězství

"VICTORY RACE":

organized throughout the CSR on 5 and 6 May 1951 to celebrate the sixth anniversary of the May Revolution. The organizers were the JCS, ROH, CSM (see Abbreviations) and schools.

12. Boriskina metoda

BORISKIN METHOD:

abolishes time losses by better organization of the work of different mining collectives. Instead of 8 miners only 6 work in a squad, two of whom transport blasted coal from the front walling, reinforce the shafts by wood casing and lay troughs. The third miner in the meantime does the blasting. Whereas previously two miners had to leave the front walling during the blasting, now only one leaves.

13. Brigáda [pracovní]

LABOR FRIGADE:

a collective formed to deal with some specific, mostly exceptional work. The brigade is usually composed of individuals without the necessary technical knowledge for the given task and therefore the brigades most often perform only auxiliary work. The brigades are either voluntary or compulsory, short-term or long-term. Voluntary brigades are usually short-term, sometimes unpaid; the long-term brigades are always paid and often compulsory. Compulsory work in brigades can be a punishment for labor, political or other offenses. The purpose of all brigades (whether composed of youths or adults) is to help overcome shortages of labor and to deal with production bottle-necks caused by the low output of the permanent employees, or by other difficulties of the Communist economy. The regime uses brigades in all the economic sectors, but mostly in agriculture and in mining. Brigades are organized by various agencies such as schools, factories, political or other organizations, local administration etc., including labor departments of the District and Regional National Committees.

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14. Budujeme novou Plzeň
"WE ARE BUILDING A NEW PLZEN":
a drive aiming at the construction of five modern city quarters in Plzen. The citizens are called upon and forced to form "voluntary brigades" to perform the auxiliary work on the construction.
 15. Bulač
"BULAC" (LOAFER):
a miner or worker who shirks work. The term is taken from the Ostrava miners' slang.
 16. Bykova metoda
BYKOV METHOD:
increases the cutting speed of normal lathes (called after the Soviet "Stakhanovite" Bykov).
- C.
17. Cykličnost práce v hornictví
WORK-CYCLES IN MINING:
serve to ensure continuity of work by breaking a 48 hour working period into 3 work-cycles. Each 16 hour cycle (2 shifts) represents one continuous working operation in which the second shift carries on the work started by the first without interruption. This is apparently an attempt at some sort of human conveyor-belt type mining.
- Č.
18. Červen - měsíc vzorné práce
"JUNE - MONTH OF EXEMPLARY WORK":
a drive aiming at increasing the efficiency of the employees of the LENIN (former SKODA) Works in Plzen. The drive was called in June 1952. During this month workers signed higher production pledges and organized brigades of mechanics to repair agricultural machinery in the neighboring Unified Farmers' Co-operatives.
 19. Červená - modrá - bílá
"RED - BLUE - WHITE":
a contest of railroad workers aiming at the maximum utilization of railroad wagons, their quickest circulation, and at the elimination of train delays. The name of the contest originated in the colored bands used by the individual shifts of contesting railroad employees. The contest "red-blue-white" was started in 1951 by the RR men of the Nezamyslice RR station in Moravia.
 20. Československá cena míru
CSR PEACE PRIZE:
awarded by the CSR Peace Defenders' Committee for outstanding contributions to the cause of peace in the Communist sense. In 1951 and 1952 the prize was awarded to the painter Adolf Zabravský for his canvas "Welcoming the Red Army", and to some

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other artists for cartoons, paintings and sculptures emphasizing Soviet peace endeavors or slandering and ridiculing the Western democracies.

21. Československý den tisku
CSR PRESS DAY:

was held in September 1952 in Prague and other CSR towns to commemorate the anniversary of the publication of the first issue of 'Rude Pravo'. Meetings were held under the slogan "Following the example of the Soviet Press, in close unity with the working class, forward towards peace and Socialism!".

22. Čursinova metoda
CHURSINOV METHOD:

cuts down production stoppages in pipe-rolling manufacture. The originator is J.J. Chursinov, Soviet "innovator" from the Pervouralsk Pipe Works.

23. Čutkichova metoda
CHUTKICHOV METHOD:

improves the quality of textile products. In spring 1952 this method was adopted by the textile factories in the Karlovy Vary Region, and in September 1952 by SVIT, National Enterprise in Gottwaldov (former BATA Concern in Zlín).

D.

24. Desetitunaři [hnutí desetitunařů]
"TEN-TONNERS" (TEN-TONNERS' MOVEMENT):

miners who pledge to increase their monthly output by at least 10 tons in excess of the Plan. The initiator of this contest, aiming at the utilization of the full physical capacity of the miners, is the holder of the "Order of Labor" (see # 179), miner Alois Glavas from the "General Svoboda" pit in Ostrava. By 1952 some 4,500 "Ten-tonners" were working in the Ostrava-Karvina mines (OKD), and individuals, as well as collectives in other mining regions, were taking up the "Action 10".

25. Desítiminutovky
"TEN-MINUTES":

regular short-term courses in political education held in factories or workshops. Attendance is compulsory. The "Ten-minutes" are held before work starts. After an address of the political leader of each working group, workers discuss their daily tasks from the party-political viewpoint. The purpose of the "Ten-minutes" is to increase the workers' political responsibility towards the building of a Socialist society.

26. Desítkář
"TENNER":

the lowest-grade functionary of the KSC who has control over 10 members or candidate-members of the Party, or even less than 10. The "Tenner" controls their party zeal, political (ideological) progress, as well as their private life. He sees to it that members attend meetings and fulfil all their Party, Trade Union and work duties.

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27. Deska cti
LIST OF HONOR:
special notice board in factories, bearing the names and merits of those who have distinguished themselves by an outstanding output and who are held as an example to others. Sometimes these "Lists of honor" are also publicly displayed outside the factories.
28. Devítkářské hnutí
"MOVEMENT OF NINE":
is based on pledges of work-groups or individuals to fulfill their ten days' work tasks in nine days. The initiators of this movement are the Komarno shipyard workers who started it in May 1953.
29. Dílenská rada
WORKSHOP COUNCIL:
an elected subordinated body of the Works' Council (see # 172). Within the limits of its activity it carries out the functions of the Works' Council. It implements the decisions of the Works' Council and submits to it initiative proposals. The chairman of the Workshop Council looks after "Section trustees" (see # 153) and supervises their work.
30. Dispečer
DISPATCHER:
an employee who with the help of the so-called dispatcher equipment controls and coordinates the flow of production. The dispatcher equipment is a telecommunication set enabling two-way voice contact between the chief works' dispatcher and the individual workshops or departments. The chief dispatcher is at all times informed in detail about the progress of the work in the factory (plant, pit, etc.), about incoming and outgoing materials, about the stock of raw materials and fuel, and especially about all defects and stoppages in the production processes, so that he can immediately take steps to eliminate them.
31. Divadelní žatva
"THEATRICAL HARVEST":
a contest of professional theaters. Each participating theater performs its best play. The contest concerns opera, ballet, drama (straight play), musical show (operetta) and puppet show. The jury consists of theatrical experts who evaluate the results of the contest and point out to the playwrights, directors and actors their achievements and shortcomings.
32. Draslíková metoda
DRASLIK METHOD:
introduces the drilling of mine-walls to a depth of 2 meters. Its originator is miner Alois Draslik from the "Centrum" pit in Jiretin (N. Bohemia).
33. Duvanová metoda
DUVANOV METHOD:
changes the process of brick-baking. In a 12-chamber fire clay kiln the bricks are laid with larger space between them which shortens the baking process from 14 to 7 days. Introduced by Soviet "Stakhanovite" Duvanov.

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34. Dvě miliardy uspor
"TWO BILLION SAVINGS":

a drive to save two billion Kcs by production economy throughout the industry. The methods of saving this sum were discussed in factories. As a result, new production pledges were signed, terms for completing Plan production quotas shortened, Sunday shifts introduced, etc. Workers were also urged to lower the percentage of spoiled products. The drive was launched by the Prague Communists.

35. Dvouletka [2-1p]
TWO-YEAR PLAN (2YP):

the official CSR economic plan which aimed at reaching the pre-war (1938) level of production during 1947-1948.

F.

36. Filmový festival pracujících
WORKERS' FILM FESTIVAL:

a review of the best CSR and foreign films, held annually in all the larger industrial towns (Plzen, Gottwaldov, Hradec Králové, Ostrava, etc.) for workers' audiences. The workers themselves evaluate the films and discuss them with the screenwriters, film directors, actors, etc. The "Workers' Film Festivals" are considered by the regime more important than the "International Film Festivals" held in Mariánské Lázně for international audiences.

37. Fluktuace
FLUCTUATION:

frequent change of jobs and employers by the workers. The extent of fluctuation in the CSR threatens production and the regime therefore tries to cut it down by all possible means.

38. Fučíkův odznak
FUCIK BADGE:

awarded to those who have fulfilled the following requirements: saw five "progressive" films, read eleven Communist books and two text books. The candidates for the "Fucik badge" meet in groups and discuss the films and books. The badge is named after Julius Fucik, "National Hero" and editor of 'Rude Pravo', who was executed by the Nazis.

39. Fysminutky
"PHYS-MINUTES":

5 to 7 minutes PT exercises designed to rid the workers of work fatigue and to keep them in good shape till the end of their shift. In 1951 the "Phys-minutes" were practiced in 27 plants.

G.

40. Grafikon cykličnosti
GRAPH OF CYCLE-WORK:

a graphical illustration of such organization of work enabling the full and uninterrupted utilisation of both machinery and labor. "Cycle-work" is designed to ensure the utmost economy and continuity of production. The graph expresses the periodical repetition of individual production processes organized in

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rythmical cycles. To work according to the graph means to maintain a steady rythm of work in the whole factory not only during a specified time period but continuously. The aim of the work according to the graph is to ensure a timely and unhindered fulfilment of the economic Plan.

H.

41. Hejlikova metoda
HEJLIK METHOD:

shortens the time of hard rock drilling. Instead of being held by the miners, the drilling machine is fixed onto two firm supports. This enables 4 to 6 drillers to work in one place and cuts the drilling time $2\frac{1}{2}$ to 3 times. The originator of this method, Vaclav Hejlik, works in the deep mine "Anna" in Brezove Hory. In March 1952 he made a pledge that with his 10-member party he would break through a hard rock to a depth of 100 meters in a month. The pledge was fulfilled (normal drilling pace is 20 meters per month).

42. Hnízdová metoda sázení či setí
"NESTING" METHOD OF SOWING OR PLANTING:

sowing or planting spaced out to give individual plants as much sun, air and soil as possible, without sowing or planting too thinly. In the CSR this method is used chiefly in potato growing.

43. Hranáčové metoda
HRANÁČOVA METHOD:

utilises one crane for the servicing of two boats. This method was first used by Eva Hranacova in the Decin harbor (Elbe river) in May 1953.

44. Hrdina práce
"HERO OF LABOR":

an honorary title and one of the highest decorations awarded by the President of the Republic on Government recommendation for outstanding achievements in the industry and agriculture, or for scientific or technical inventions and discoveries contributing in an exceptional manner towards the victory of Socialism in the CSR. The "Hero of Labor" receives from the President the "Gold Star of Hero of Labor" which is a golden five-pointed star on a red ribbon. With the "Hero of Labor" decoration goes the "Order of Socialism" (see # 118). The honorary title "Hero of Labor" has as yet not been awarded.

CH.

45. Chozrasčot
KHOZRASCHOT:

fundamentally an accounting system which makes possible clear survey of the economic standing of a factory. It helps rationalize production, improve organization of sales and supplies, and also contributes towards a rational management of the checking of production results. The Communists define it as a "method of socialist management of the plant, based on the utilization of the law of value and guaranteeing the fulfilment of the State Plan with the most economical employment of labor". The plant managed according to "Khozaschot" is legally and

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economically an independent unit and fully responsible for its activity. Its basic and current funds are provided by the State (whose property they remain) and supplemented by the State Bank which also supervises the financial operations of the plant. The plant buys and sells at prices fixed by the Plan, and realizes a fixed profit. If the plant fulfils its production quota within the financial limits set down by the Plan, all its running costs are covered by its own financial means. If, however, the production plan is not met, the plant runs into financial difficulties, as it can sell only for planned prices. Thus every irregularity is immediately reflected in the financial position of the plant. Under this system the workers are directly interested in the economic results of their plant, as 1 - 5% of the planned profit and 15 - 45% of any surplus profit go to the so-called Manager's Fund, out of which work premiums, social betterments and cultural amenities are paid. Apart from the plant "Khozraschot", some factories also introduce workshop "Khozraschot", which delegates responsibility for the Plan fulfilment to individual workshops or departments, thus "mobilizing" the workers to an even more intensive production effort. - In 1931 Stalin himself described "Khozraschot" as one of the six basic conditions of a successful development of socialist economy.

46. Chrisanové metoda
CHRISANOVA METHOD:

contributes towards an even fulfilment of the Plan. - The work tasks of a shift are allotted to individual work-groups according to an hourly diagram. The workers have to come five minutes before the start of their shift and get the working site ready. Work according to the hourly diagram (graph) requires a strict labor discipline. The method was introduced by the Soviet "innovator" Valentina Chrisanova.

J.

47. Jízda vítězství pracujících
WORKERS' "VICTORY RACE":

a national motorcycle contest organized in February 1953 by "Svazarm" in Praha-Motol.

K.

48. Kádr
CADRE:

a "Cadre" is the hard core of any movement. It is a group of people most devoted to the cause and fully reliable. The education of "Cadres" means both theoretical and practical preparation of carefully selected individuals in the above sense.

49. Kádrový [kádrovník]
CADRE OFFICIAL:

a personnel official who, apart from dealing with current personnel matters, is entrusted with supervising and evaluating of political views of employees, and with political control of the entire personnel policy of the factory or office. He collaborates with the StB.

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50. Katajevova metoda
KATAYEV METHOD:

improves the work of RR employees by using composite work-groups in which the present groups of shunters and pointsmen are concentrated, so that better cooperation is achieved. The method also introduces a new way of shunting which cuts down the percentage of damaged wagons and speeds up wagon circulation. This method, whose initiator is the Soviet "Stakhanovite" M.F. Katayev, was first used in the CSR in October 1951 by the RR men in Nymburk.

51. "Každý občan jeden cent sena"
"EACH CITIZEN ONE METRIC CENT OF HAY":

an appeal by District National Committees to farmers to deliver at least one metric cent of hay in excess of their delivery quotas.

52. "Každý veřejný zaměstnanec zlepšovatelem"
"EVERY PUBLIC EMPLOYEE AN INNOVATOR":

this slogan was used in the CSR in November 1951 during the transfer of public employees into production. The transfer aimed at increasing the industrial labor force and at reducing the size of the inflated bureaucratic machinery (see # 119).

53. Korabelníkové metoda
KORABELNIKOVA METHOD:

aims at economizing on raw materials in production to such an extent that the saved material can sustain production for a certain period (e.g. for one day a month). Introduced by Lydie Korabelnikova, a worker in the "Paris Commune" Moscow shoe factory. Her method, for which she was awarded the "Stalin Prize" in 1950, is vigorously promoted in all the "People's Democracies".

54. Křížová metoda setí - úzkořádkové setí
CROSS-SOWING ("NARROW ROWS") METHOD:

sparse sowing in rows 3 to 4 centimeters apart. A second sowing is then done at right angles to the first one so that the field is actually double sown. The second sowing is in normally spaced rows (i.e. 12 to 15 cm apart). By this method plants are spaced out more evenly. The disadvantage, however, is the double sowing. Therefore, it is sometimes thought better to use a method of single sparse sowing in narrow-spaced rows (grains 3 to 4 cm apart, rows 6 to 8 cm apart). Both the methods are of Soviet origin.

55. Kulaginova metoda
KULAGIN METHOD:

reduces repairs of machine tools and lengthens their life. It demands from the worker to take good care of his machine, to clean and lubricate it daily, to remove metal dust and shavings, and to see to its proper cooling to eliminate premature wear. The initiator of the method is the Soviet "Stakhanovite" Boris Ivanovich Kulagin, a Moscow turner.

56. Kuzněcovova metoda
KUZNETSOV METHOD:

lengthens the life of metal processing tools. By their ratio-

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nal utilisation and adjustment or alteration it improves their performance and thus helps to economize production. It concerns especially cutting, grinding, stamping and measuring tools which are re-ground, re-chromed, or in some way renovated or altered. The method was introduced in 1949 by young "Stakhanovites" of the Kharkov Tractor Works, led by Engineer D.J. Kushnetsov.

L.

57. Lánská akce

LANY ACTION:

a campaign for the recruitment of mining apprentices, launched in 1950 in Lany (President's summer residence near Prague) by Klement Gottwald. Gottwald then appealed to public administration and to national organizations to recruit each year at least 10,000 new mining and foundry apprentices. The propaganda and implementation of this drive is entrusted to all the factions of the National Front (i.e. political parties and national organisations), to National Committees, Ministries, factories, and to the mining apprentices themselves. The actual organization and control of the recruitment campaign is carried out by the Manpower (Labor) Departments of the District and Regional National Committees. Each Region has a fixed quota for the recruitment of boys and girls for the mining and foundry industries (e.g. Karlovy Vary 280, Plzen 410, etc.). In 1950 the "Lany Action" yielded over 10,000, and in 1952 some 12,000 new mining apprentices.

58. Lánské dny hornické mládeže

"LANY DAYS OF MINING APPRENTICES":

celebrations organized in 1952 in all larger towns to stimulate the "Lany Action" campaign. At the same time the celebrations were to express the people's admiration for miners' work.

59. Laureát Státní ceny

"LAUREATE OF THE STATE PRIZE":

an honorary title awarded for outstanding achievements in the scientific and technical field and in art. The titles are bestowed every year (9 May - anniversary of the liberation of the CSR by the Soviet Army) by the President of the Republic at the recommendation of the Government. There are three categories of the State Prize: 1st, 2nd and 3rd, carrying with it cash prizes of 200,000, 100,000 and 50,000 Kcs respectively (in the old currency). The title of the "Laureate of the State Prize" can be awarded to individuals or collectives (the State Prize can be awarded several times to the same individual or collective, in which case the title reads: "Double Laureate of the State Prize", etc.). The title was instituted in 1951.

60. Libčické hnutí

LIBČICE MOVEMENT:

strives to improve production by cutting down absenteeism and fluctuation; advocates greater attention to work and rationalization of production methods. This propaganda drive for better production was started soon after the Communist coup in February 1948 by young workers of Libčice (near Prague).

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61. Ljuskovové metoda
LYUSKOVOVA METHOD:
allegedly increases the fertility of sows up to 12 suckling-pigs from one throw. Introduced by Soviet pigbreeder Lyuskovova.
62. Luninská metoda
LUNIN METHOD:
changes the practice of sending locomotives to the RR repair-shops in regular intervals (6 months and 2 years, irrespective of the mileage) to repairs after a certain mileage. Minor repairs are in the meantime carried out by the engine's regular teams of loco-drivers and firemen. This method was introduced by Soviet RR worker Nikolay Lunin.
- M.
63. Malininové metoda
MALININOVA METHOD:
achieves higher milk production by udder massage and by three regular milkings per day. Introduced by comrade Malininova.
64. Májová stužka
"MAY RIBBON":
given on the eve of May Day 1951 to those workers who exceeded or at least fulfilled their "May Production Pledges".
65. Makarovské hnutí
MAKAROV MOVEMENT:
strives to speed up the cure and reconvalence of patients by placing them in pleasant environment in which everything detrimental to the cure is suppressed. The movement also strives to limit the spreading of disease by preventive measures. In the USSR these ideas were fostered mainly by the famous biologist Pavlov. - The movement is called after the town Makarov in the Ukraine.
66. Matušková metoda
MATUSHKA METHOD:
increases the efficiency of mining machinery by using the mining combine for drilling in its forward movement and for loading the drilled coal in its backward movement. In this way the combine can load up to 70% of the drilled coal, thus reducing the number of miners normally required for this work.
67. Měsíc čs.-sovětského přátelství
"MONTH OF CSR-SOVIET FRIENDSHIP":
held from time to time to strengthen CSR-Soviet friendship. During this month lectures on the USSR are held, Soviet literature is collectively read, attendance of Soviet films is stimulated, new courses of the Russian language are started and especially new members of the CSR - Soviet Friendship Society are recruited.

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68. Měsíc lesů
"MONTH OF FORESTS":
a periodically repeated timber economy drive which is usually connected also with large-scale planting of trees done by brigades of school children as well as adults. The drive was initiated some years ago by the then Minister of Agriculture, Julius Duris, under the slogan "Save one million trees for the Republic".
69. Měsíc pomoci republice
"MONTH OF HELP TO THE REPUBLIC":
a drive of Prague University students who in July 1952 pledged themselves to work at least one month during their vacation in some important industrial plant. Most of them joined a brigade sent to work at the New Foundry of Klement Gottwald in Kuncice (near Ostrava).
70. Měsíc vzorného výkupu
"MONTH OF EXEMPLARY BULK-BUYING":
campaign for exemplary deliveries of the prescribed agricultural produce organized in May 1953 in honor of the 10th Congress of the C.P. in Slovakia as a competition between various Slovak districts. The impetus for this competition came from the Poprad district organization of the Slovak C.P.
71. Měsíc vzorné práce
"MONTH OF EXEMPLARY WORK":
organized in 73 villages of the Ceske Budejovice region by the Action Committees of the local organizations of the National Front to improve agricultural production through lectures and other activities recommending the introduction of new production methods. It was connected with the customary "higher production pledges" drive.
72. Metoda Jaryginové
JARYGINOVA METHOD:
aims at cutting down the percentage of spoiled products. Introduced by Soviet Stakhanovite Natalie Jaryginova.
73. Mezinárodní den žen
INTERNATIONAL WOMEN'S DAY:
organized by left wing women's organizations in various countries to foster Communist peace drive and other Kremlin policies among women. In 1952 it was organized in the CSR by the Action Committees of the National Front under the slogan "World peace, strong fatherland, happiness of our children". The day was marked by various cultural programs, festive meetings, lectures, etc., stressing the woman's role in the world struggle for peace. The regime utilized the Day for its "more women to industry" program.
74. Mičurinský kroužek
MICHURIN CIRCLES:
groups of school children directed to an intensive study of the Soviet interpretation of natural sciences and especially of the teachings of the Soviet biologist Michurin.

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75. Mírové závazky

PEACE PLEDGES:

various production pledges of individuals and factories undertaken by the CSR workers in 1951 in connection with the "International Women's Day" and with the signing of petitions demanding a "Five-Power Peace Pact". The Communist propaganda interpreted these "Peace Pledges" as a popular demonstration against the rearmament of Western Germany and as a condemnation of the policy of the "treacherous reactionaries".

76. Miskova rubací metoda

MISKA MINING METHOD:

aims at achieving higher output by better placing of miners in the shafts while cutting working time of each group by one hour. The initiator of this method is Jaroslav Miska, miner, "shock-worker" and "innovator" from Ostrava. Miska is the holder of the Order of Labor and bears the title "Laureate of the State Prize".

77. Mistr ČSR - čestný odznak

"CHAMPION OF THE CSR":

an honorary badge awarded to sportsmen who combine outstanding sports achievements with exemplary performance in the building of Socialism.

78. Mistr sportu

MASTER OF SPORTS:

an honorary title awarded to the best sportsmen by the State Committee for Physical Culture and Sports. Candidates for this title must reach not only the prescribed sports standard (based on unified classification) but also meet high political and moral requirements. This title was awarded for the first time on 9 May 1953 (8th anniversary of CSR's liberation) to 53 outstanding sportsmen. Two of them (Maj. Emil Zatopek, the world-known Olympic runner, and Jan Brzak, the Olympic canoe winner) were given the title "Meritorious Master of Sports".

79. Mistrí vysokých sklizní

"MASTERS OF HIGH HARVEST YIELDS":

this expression applies to the best workers of Soviet kolkhozes who achieve maximum harvest yields. Their work is given as an example to the members of the CSR Unified Farmers' Cooperatives. In 1951 some of these leading Soviet kolkhoz workers visited the CSR and gave lectures on Soviet agricultural methods and on the organization of kolkhozes and sovkhozes.

80. "Mládež vede Brno"

"YOUTH AT THE HELM OF BRNO":

this movement was introduced after February 1948 to stimulate the active participation of youth in all the aspects of public life. In Brno (capital of Moravia) public and economic administration was temporarily entrusted to young people. The initiator of this movement was the then Communist boss of Brno, Otto Sling (executed together with Slansky in December 1952). In April 1951 this experiment was condemned by the Brno Regional National Committee as an entirely wrong step resulting in disrespect of the youth towards their elders.

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81. Myjavské hnutí
MYJAVA MOVEMENT:

Slovak equivalent of the Libice movement in the Czech lands
(see # 60).

N.

82. Nástěnka

"WALL-NEWS" ("WALL-GAZETTE");

factory or workshop "newspaper". Usually a blackboard on which newspaper cuttings, slogans, pictures and local factory news (e.g. new production pledges) aimed at boosting production and working morale are pasted.

83. Norma

NORM (STANDARD):

work operation or amount of work to be performed in specified time. The norm (essentially the work-pay scale) is the basis of wage calculations and production planning. In the CSR factories three types of norms are currently used: norms of production time (time needed for the complete production process of a given product); norms of production capacity (capacity of machinery and labor per time unit); norms of production operations (time needed for individual production operations). It is still quite common that identical production processes are "normed" differently in different factories. Workers themselves distinguish between "soft" and "hard" norms, the "soft" ones being more advantageous to them. The regime is striving to "stiffen" the "soft" norms and unify all "norming" on the basis of the "hard" norms set in most cases by the "Stakhanovites" and "shock-workers".

84. Novákova metoda

NOVAK METHOD:

introduces the so-called level tree-felling, i.e. the cutting of tree trunks as near to the ground as possible. Though this "method" has been commonly practiced in the CSR long before the war, it is now presented as a Soviet-invented improvement.

85. Novákův rám

NOVAK FRAME:

laying bricks into a special frame, originally introduced by bricklayer Tencer. Novak's frame is an improved version of Tencer's original which had a triangular base limiting the bricklayer's freedom of movement. The frame, used mainly for inner walls, simplifies and speeds up bricklaying.

86. Novotného metoda

NOVOTNY METHOD:

also simplifies and speeds up bricklaying by replacing ^{the} string used for the fixing of the upper level of laid bricks by a side plank which also prevents leakage of mortar. This method was introduced by bricklayer Jaroslav Novotny.

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O.

87. Odstředivé lití

"CENTRIFUGAL" CASTINGS:

utilisation of worn-out and discarded tools which are re-cast into new ones. Only smaller tools can be made this way but their quality is in no way inferior to those made from rolled steel. This method was introduced by the "Laureate of the State Prize", Dr. Doskar, technician at the Precision Machinery Works in Gottwaldov (Moravia).

88. Orba s předradličkou

TWO-LAYER PLOUGHING:

a small blade fixed on the axle of the plough in front of the main blade cuts the soil 3 to 4 inches deep and throws this topsoil into the main deep furrow. The advantage of this method of ploughing is the fertilization of the subsoil and the prevention of weed growing from the rich topsoil now lying at the bottom of the deep furrows. Though used in the CSR for generations, this method of ploughing is now presented as a Soviet invention.

89. Ostravský máj

"OSTRAVA MAY":

a series of concerts organized in May 1953 by leading Ostrava musicians as their expression of gratitude to the workers for their efforts in implementing the Five-Year-Plan.

90. "Ostravští milionáři"

"OSTRAVA MILLIONAIRES":

a campaign (launched in 1951 by the Ostrava KSC organization) for one million "voluntary" working hours. Ostrava city population was exhorted to join "voluntary" labor brigades for work in communal enterprises, factories, pits, etc. At the same time competition between individual "voluntary" workers and brigades was organized with badges, diplomas and books as rewards for the winners. It is reported that in 1951 one and a quarter million of "voluntary" working hours were gained this way. In 1952 the goal was raised to two and a half million hours.

91. Osvobození města Gottwaldova - den

GOTTWALDOV LIBERATION DAY:

annual celebrations of the Red Army's entry in Zlín (now Gottwaldov) on 7 May 1945. In 1951 "Prizes of the Town Gottwaldov" were bestowed on that day on leading artists, journalists and youth cultural groups.

P.

92. Papírový týden

"WASTE-PAPER WEEK:

a week of intensive collection of waste-paper, organized by the Regional National Committees in September 1952.

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93. Patronát
PATRONAGE:

in Communist terminology "Patronage" means a pledge of some labor collective (employees of a factory, office, hospital etc.) to give permanent help to some other labor collective (Unified Farmers' Cooperative, another factory, etc.). The two collectives maintain permanent contact and whenever the "patronized" group needs help, the "patron" gives it (usually by sending labor brigades). The "patron" may also take care of the recreation of members of the "patronized" collective, of their political and cultural needs, etc. The most common form of "patronage" is the "adoption" of Farmers' Cooperatives by industrial plants and military units who send brigades to help with seasonal work, repair agricultural machinery, organize cultural programs, etc. In exceptional cases "patronage" is also concluded between individuals and means permanent assistance to and guidance of a less qualified worker by an expert.

94. Pětiletka [5-1p]
FIVE-YEAR-PLAN (5 YP):

is an official five-year economic plan of a centrally directed building-up and reconstruction of the entire national economy. The proclaimed aim of the Plan is to increase the standard of living of the population through the raising of production capacity of the country and productivity of labor, which is to be achieved by replacing the "blundering of free, undirected and therefore wasteful economy" by rational, scientifically planned utilization of all the available material and labor resources of the country. The first CSR 5 YP was approved by the National Assembly on 27 October 1948 and covers the years 1949 - 1953. Its aim is to raise industrial production by 57%, gross national income by 48%, and standard of living by 35% above the 1948 level. The CSR 5 YP is often called "Gottwald's Five-Year-Plan".

95. Pětistovkaři
"FIVE-HUNDREDERS":

"Five-Hundreders" are locodriver's who pledged themselves to run 500 km in 24 hours without changing RR engines. This represents approximately double the distance prescribed for any RR engine in one day. This "breaking of the norm" necessitates certain changes in the organization of RR transport. The movement of the "Five-Hundreders" was started in 1951 by locodriver's in Plzen, Praha - Vrsovice, Ceska Trebova, Prerov and Veseli n.M. who emulated the example of Soviet locodriver's Krivonos and Alexeyev.

96. Pětkaři [hnutí pětkařů]
"FIVERS":

miners fulfilling a weekly output in five days and utilizing the Saturday shift for work in excess of the Plan. The movement of "Fivers" was started in 1952 by Martin Dylis's mining party in Handlova.

97. "Pět M" [akce "5 M"]
"FIVE M" (ACTION "5 M"):

aims at improving and beautifying the appearance of towns and villages through a more efficient management and better utilization of community funds.

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98. Pionýr - ka
PIONEER:

a member of the Pioneer Organization (PO) which is the cub division of the Czechoslovak Youth Organization (replaces the abolished Boy Scouts). Children up to 14 years of age are eligible for membership providing they fulfil the following conditions : regular school attendance, good school record (especially in political education), zeal in learning pioneer songs and slogans and in collecting waste paper and metal scrap, participation in "voluntary" labor brigades, etc. The distinguishing mark of a Pioneer is a red kerchief. The center of pioneer activities is the school and in larger communities the so-called Pioneer Houses which usually also serve as offices, clubs, etc. of the Youth Organization. The PO which provides the initial training for Communist Party membership (advanced training is provided by the Youth Organization which is the equivalent of the Soviet Komsomol) has its origin in the USSR.

99. Pochod míru
"PEACE MARCH":

was "voluntary" marching of at least 10 km by adults and 5 km by children who thus "demonstrated for peace and against rearmament of Western Germany". "Peace Marches" were enforced by the regime all over the CSR in the spring of 1951.

100. Polana - akce
"POLANA ACTION":

aimed at speeding up the circulation of money tied up in the financing of production. Started by the "Polana" textile works in Opatova (Slovakia), this action, which took the form of competition between light industry plants, "released" in five months since its inception over 230 million Kcs for the use of the State bank.

101. Pomocný technický prapor
AUXILIARY TECHNICAL BATTALION (sometimes abbreviated PTP):

unarmed units of the Engineering Corps composed of politically unreliable recruits (political reliability of the Army conscripts is evaluated by the National Committees) and soldiers classified as politically unreliable by their unit Commanders. After duty hours all members of these military forced labor camps are subjected to intensive political training and those deemed capable of "reorientation" are sent to "Technical Battalions".

102. Ponomarenská metoda
PONOMAREV METHOD:

enables multi-machine-minding (servicing of several machines by one worker) by rational grouping of machinery and better utilization of floor space in workshops and factories. This Soviet method of Viktor Gerentevich Ponomarev has been first taken up in the CSR by the Mlada Boleslav automobile plant. During 1952 the Ponomarev method has been emulated by all the Soviet satellite countries.

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103. Poselství přátelství a míru
"MESSAGE OF FRIENDSHIP AND PEACE":
a relay race of CSR sportsmen collecting messages of friendship to the Soviet people from localities, factories, etc. all over the country. All the messages are then brought to a certain point at the CSR - USSR border and handed over to Soviet representatives. This relay race celebrating the anniversary of the Russian October Revolution is an annual event starting in Prague on 3 November and proceeding through all the Regional centers where messages from individual Districts are collected. In 1951 some 18,230 runners took part in this race.
104. Pracovní tábor
LABOR CAMP:
see "Forced Labor Camp"(TNP), "Penal Labor Camp"(PTP or TPT) and "Auxiliary Technical Battalion" (see ## 101, 105 & 143).
105. Pracovní tábor potrestaných [PTP]
PENAL LABOR CAMP (PTP or TPT):
a concentration camp of convicts serving jail sentences meted out by Courts. The inmates get less food and lower wages for the manual work they are forced to do than inmates of the Forced Labor Camps (see "Forced Labor Camp" - # 143).
106. Praha - Ostrava, soutěž
PRAHA - OSTRAVA CONTEST:
an appeal of the Praha city KSC Organization to Ostrava miners to compete in fulfilling their 1952 output plan by 21 December (Stalin's birthday anniversary). As a result of this appeal some of the Ostrava pits allegedly fulfilled their output quotas already by the end of November.
107. Prosenické hnutí
PROSENICE MOVEMENT:
a competition of agricultural workers to achieve a 100 metric cent yield of sugar per one hectare of sugar beet. To get this result, home and Soviet methods of improved sugar beet cultivation are applied (careful preparation of soil before sowing, optimal utilization of space, correct hewing and timely harvesting, etc.). The movement was initiated in 1950 by the workers of the Prosenice sugar refinery, headed by Ing. Dr. Bohumil Penka. In 1951 some 18,000 hectares of sugar beet were cultivated according to the methods advocated by the "Prosenice Movement". The best results were achieved by the Unified Farmers' Cooperative at Kyselovice (District Kromeriz, Moravia) where 706 metric cents of sugar beet were harvested from one hectare, yielding 125 metric cents of sugar.
108. Prověrka norem
REVISION OF NORMS:
control of fixed work-norms (standards) carried out by the management of individual plants with the view of increasing productivity of labor, abolition of inequalities in the evaluation of individual production processes, etc. A nation-wide revision of norms was conducted in the CSR during 1951 and 1952. The result was a general "stiffening" of all the work-norms which in fact meant a considerable lowering of wages causing unrest among the workers and leading to their more active resistance to the regime.

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109. Předmájový závazek

PRE-MAY DAY PLEDGE:

a pledge of increased output undertaken individually or collectively by workers or whole industrial and agricultural establishments (as well as offices, schools, hospitals, etc) some time before 1 May of each year in honor of the May Day.

110. "Připraven k práci a obraně" [PPO]

"PREPARED FOR WORK AND DEFENSE" (PPO):

nation-wide physical fitness contest which lasted from the "Army Day" in 1951 till the "Army Day" in 1952. Its purpose was to popularize physical training (then organized by the now abolished Sokol movement - see # 128) and thus to keep the nation fit for work and defense. Special PPO badges were awarded to those who met all the requirements of the contest. Competitions for the TOZ Sokol badge (Tyrs's badge of fitness) were part of the contest.

111. Putovní rudá vlajka [prapor]

CHALLENGE RED FLAG (BANNER):

awarded to winners of various "socialist competitions". Red Flags (there is 30 of them) are awarded by the Government, and Red Banners (total 86) by the various economic Ministries and the TU Council (URO). Individual workers achieving best production results within the framework of "socialist competition" continuously for at least 3 months are entitled to decorate their working site with a red flag. This, however, is not the "Challenge Red Flag" but a local factory award bestowed by the factory management and Works Council. Whoever keeps the title of the factory's "best worker" for at least six months gets a public commendation by the management and his name and photograph are placed on the factory's "Board of Honor" (see # 27).

112. PZO - odznak

PZO BADGE:

the PZO ("Preparedness for Health Defense") badge is awarded to graduates of the CSR Red Cross first aid courses. The courses also teach personal and "collective" hygiene and prevention of epidemics.

R.

113. Rámcový plán

ROUGH PLAN:

basic draft of a production or any other kind of Plan setting the framework for a detailed planning. The work and production goals of the plan are expressed by the so-called "target indexes" (see # 122).

114. Rudé hvězdy - celostátní letní přebory

"RED STARS" (SUMMER SPORTS CONTESTS OF SECURITY FORCES):

annual nation-wide summer contests of Public Security Forces' sport teams which form a voluntary sports organization called "DSO Red Star". First held in 1948.

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115. Rudý prapor

RED BANNER:

awarded annually on May Day by Regional National Committees to the region's best factories, Unified Farmers' Cooperatives, State Farms and State Tractor Stations which compete for the distinction.

Ř.

116. Řád budování socialistické vlasti

ORDER OF THE "BUILDING-UP OF SOCIALIST FATHERLAND":

awarded by the President upon Government recommendation to individuals for exceptional merit in the building-up of Socialism in the CSR (eligible for the award are outstanding achievements in the economic, political, social and cultural fields and in the struggle for world peace and the security of the country). The order consists of a golden five-pointed star (bearing the CSR coat of arms and the inscription "For Socialist Fatherland") affixed to a ribbon decorated with linden leaves and a diamond clasp. The star is worn on the left breast as the first and most distinguished of all CSR decorations. The Order replaces the former "Order of Socialism" which was discredited by its sole holder, the former Secretary General of the Party, Rudolf Slansky (executed as "traitor" in December 1952).

117. Řád republiky

ORDER OF THE REPUBLIC:

awarded by the President upon Government recommendation for exceptional merit in the economic, scientific, cultural and military fields. It consists of two silver linden branches and the CSR and the Soviet flag embracing a gilded hammer and sickle.

118. Řád socialismu

ORDER OF SOCIALISM:

instituted in April 1951 and awarded by the late President Gottwald to Rudolf Slansky on the occasion of the late Secretary General's fiftieth birthday shortly before his arrest. Originally the regime's highest order awarded by the President upon Government recommendation for exceptional merit in promoting Socialism, in fighting the reactionaries or in defending the country. Consisted of a golden laurel wreath embracing a picture of the Hradcany Castle bordered by 20 Czech garnets. Though not officially abolished, the "Order of Socialism" disappeared from the list of CSR decorations. After Slansky's execution replaced by the "Order of the Building-up of Socialist Fatherland" (see # 116).

S.

119. "Sedmdesát sedm tisíc pětset" [Akce 77.500]

"ACTION 77,500":

transfer of some 77,500 administrative officials to production. Started in 1951 and concluded the following year, this drive, aimed at boosting the industrial labor force and draining the inflated bureaucratic machinery, partly misfired, as in many cases factory managements used the transferred personnel again for office work. The transfer (partly voluntary, but mostly compulsory) was encouraged by temporary advantages accorded to the transferees (e.g. full previous pay during the period of training for manual work).

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120. SHM [Sportovní hry mládeže]

SHM (YOUTH SPORTS GAMES):

organized annually - in the previous years by Sokol, now by the TU and Youth Organizations - include contests in all sports and physical culture disciplines.

121. Sklopné lití

REVERSE CASTING:

steel is melted in a special small electric furnace to the top of which the required setting form is fixed. After the steel has melted, the furnace is turned 180 degrees which guarantees an instant filling of the setting form. The form remains attached to the furnace for some time allowing the steel a slow and gradual cooling. This method allows the utilization of full 80 kg of steel out of every 100 kg instead of the normal 20 to 30 kg. The method of "reverse" casting was invented by Zdenek Emminger from Plzen "Lenin" (former Skoda) Works.

122. Směrné číslo

TARGET INDEX:

quantitative production goal set down for individual industries by the "Rough Plan" (see # 113). A basis for the allotment of production quotas to individual plants, factories and workshops. Within the limits of the "Target Indexes" qualitative adjustments can be made to suit the given production facilities and requirements of the market. "Target Indexes" also serve as a basis for the "Itemized Plan" (see # 161) and for "Counter-Planning" (see # 177).

123. Soběslavský program

SOBESLAV PROGRAM:

a permanent propaganda drive popularizing the work of the State and Local Administration. Meetings of National Committees' functionaries with the public are organized at which all aspects of the activities of the Administration are discussed. Criticism and improvement suggestions are encouraged. This drive was initiated by the Minister of the Interior, Vaclav Nosek, during his visit in the town Sobeslav.

124. Socialistické město

SOCIALIST CITY:

ultra-modern city to be constructed for 175,000 workers near Ostrava (Silesia) during the next 12 years. This will be the first "Socialist City" in the CSR.

125. Socialistické podnikové hospodářství [SPH]

SOCIALIST MANAGEMENT OF ENTERPRISES (SPH):

Communist version of the "Bata system" (Bata - shoe king in pre-war CSR) of workers' co-management and profitsharing, introduced by the vast Bata Concern some 30 years ago. Though at first adopted by the Red regime, the "SPH" system is now being discarded as "a violation of the economic laws of Socialism" and supplanted by the "Khozaschot" (see # 145).

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126. Socialistické soutěžení

SOCIALIST COMPETITION:

a permanent drive for higher production through competition of individuals and whole industrial and other economic enterprises, fostered by the Revolutionary Trade Unions (ROH), the KSC and the Government. The aim is a permanent output in excess of the Plan through the speeding up of production, improving its quality and cutting down costs. Formally the initiative for "Socialist Competition" comes from the workers themselves. Individuals, worker-collectives and whole plants (factories, Farmers' Cooperatives, schools, research institutes, offices, etc.) "demonstrate their loyalty to the regime" by signing "Socialist Pledges" (see # 127) and by challenging others to "Socialist Competition". Where a "Socialist Pledge" is signed by a whole plant, the resulting higher production commitments are allotted to all the component parts (factories, workshops, individual workers, departments) of the plant. The "Socialist Competition" movement is organized on a nation-wide scale and its winners are awarded "Red Flags" and "Red Banners" (see # 111).

127. Socialistický závazek

SOCIALIST PLEDGE:

a publicly announced extra work-commitment of an individual, a collective or an establishment, to be completed at a specified date as an expression of loyalty to the regime and the Party. "Socialist Pledges" are usually signed "in honor" of some political event or anniversary and timed so as to be implemented on or prior to the chosen date. They involve unpaid work in excess of the Plan.

128. "Sokol patří pracujícím"

"SOKOL BELONGS TO THE WORKERS":

a 1951 propaganda campaign inducing workers to join the Sokol (Falcon) Organization which the regime still regarded as the stronghold of "bourgeois nationalism" and hoped to communize by flooding it with a working class membership. New branches of the Sokol were set up and "Tyrs Badge" contests of physical fitness encouraged. (Note: The Sokol physical training movement was founded in 1862 by Tyrs and Fuegner as an integral part and practical expression of the Czech national renaissance, preparing the nation for active resistance against the Austro-Hungarian oppression. Became popular in all other Slav nations and played an important part in the struggles for liberation during the first and second world wars. Recognizing its deep-rooted tradition and popularity, the Communists tried to use it for their own purposes but failed. In the spring of 1953 all attempts at adapting the Sokol to Communist needs were abandoned and its activities, funds, etc. quietly taken over by the TU and Youth Organizations which copy the Soviet "Fyskultura" pattern.)

129. Stachanovské školy

STAKHANOVITE SCHOOLS:

factory courses for workers willing to learn new methods of work. More efficient utilization of machinery and prevention of spoiled products is taught both in theory and practice. Two hours of work-time are devoted daily to these courses. The teachers are the

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"innovators" (see # 17h), shock-workers and other outstanding workers and technicians. The first "Stakhanovite School" in the CSR was started in March 1952 in the Plant "Lenin" (former Skoda) Works and was attended by some 50 workers.

130. Stachanovské hnutí
 STAKHANOVIITE MOVEMENT:

attempts to break fixed work-norms through improved production methods and physical exertion thus setting an example to be followed by other workers. As a result of the neck-breaking and usually untenable achievements of these allegedly voluntary production recordmen, work-norms are being "stiffened" which provides an opportunity for an upward "revision" of the production plan. The consequence is more work for the same wages which accounts for the wide-spread hatred of the "Stakhanovites" by the workers. - The "Stakhanovite Movement" originated in the USSR in 1935 and its pioneers were Stakhanov, Buzynin, Gudov, Vinogradov and Suetanin. The same year the first Stakhanovite conference was held, attended by Stalin. The "Stakhanovites" (an honorary title in the USSR) enjoy various privileges, including extra pay. The emulation of their example gets all possible encouragement and support from the Party and the regime.

131. Stalingradský prapor
 STALINGRAD BANNER:

a regional contest in which the pits of the Ostrava coal basin, as well as industrial plants, competed in the spring of 1952 for the highest output achievement. The progress of the contest was reported each month by the Press and Radio. On 9 May 1952 (anniversary of CSR's liberation by the Red Army) the winning plant was awarded a banner donated by the workers of Stalingrad.

132. Stalinova cena míru
 STALIN PEACE PRIZE:

awarded by the USSR for work of art or any other outstanding activity inspired by and reflecting Communist ideology. Held by several CSR citizens (e.g. composers Vaclav Dobias and Jan Kapr, and film director Vladimír Vlcek).

133. Standarta presidenta republiky - soutěž horníků
 BANNER OF THE PRESIDENT OF THE REPUBLIC:

an annual nation-wide miners' competition for the President's Banner, launched in 1949 by the late President Gottwald who donated the Banner to honor miners' work. Awarded to the best pit in the Republic. The results of the competition are announced on "Miners' Day" (9 September). In 1949 the President's Challenge Banner was won by the pit "Hedvika" in Karvina (Ostrava Region).

134. Státní katalog práce
 STATE LABOR CATALOGUE:

list of work-operations covering all kinds of activities ranging from manual to administrative work, arranged in various categories according to the difficulty, expertness, responsibility, etc. of the specific task. Every category specifies wage scales for the listed work-operations. The Catalogue was compiled during 1949 - 1950 and is binding for all State, Communal, National and Co-operative enterprises and offices.

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135. Státní pracovní zálohy
STATE LABOR RESERVES:

fully trained apprentices (inclusive political training) ready to take up employment wherever the regime might specify. This Soviet institution was first organized in the CSR in 1951 to serve the mining, steel and iron industries. Later on it was augmented to cover various other industries. In connection with the building-up of the "State Labor Reserves" youth hostels (homes for young workers) are turned into training centers and a network of new training centers is being built.

136. Stěngazeta
"WALL-GAZETTE" (see # 82)

137. Studijní kroužky
STUDY GROUPS:

fifteen to twenty-member groups of University students working collectively for their examinations and at the same time undergoing political training. Introduced in 1949 in connection with the school-reform as an emulation of the Soviet example. By now (1953), however, this method of collective studying is being gradually abandoned as inefficient.

138. Světový týden mládeže
WORLD YOUTH WEEK:

an annual world-wide left-wing propaganda campaign among the youth; sponsored by the Communist regimes. Marked by public meetings stressing the peace policy of the USSR. In the "People's Democracies" accompanied by the signing of production pledges by young workers.

Š.

139. Šerejchova metoda
SEREJCHA METHOD:

improves the blasting technique in mines. Introduced by Antonín Šerejcha, "speed-blaster" from the "Zdenek Nejedlý" pit in Sous (NW Bohemia).

140. Štajmanova metoda ošetřování telat
STAJMAN METHOD:

improves calf-breeding. After its birth the calf is thoroughly dried with cloth or straw and put into the so called "Stajman box" placed in a well ventilated room instead in the stall. This method was introduced by Professor Stajman of Saravayevo (USSR).

141. Štít únorového vítězství
"SHIELD OF FEBRUARY VICTORY":

a nation-wide ice hockey tournament held annually in honor of the Communist coup in the CSR in February 1948.

142. Šturmovština
STORM WORK:

workers' slang expression for last-minute rush-work intended to make up for previous slackness and to fulfil the Plan as to quantity while disregarding quality and cost of production. "Storm-Work" is vigorously fought by the regime.

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T.

143. Tábor nucené práce [TNP]
FORCED LABOR CAMP (TNP):

a concentration camp for politically unreliable persons detailed for "corrective" forced labor by the police or administrative authorities (without Court procedure). The undefined term of "political unreliability" can be arbitrarily pinned on anyone who in some way displeased the regime and even its individual officials. Anonymous denunciation, often motivated by personal spite, is sufficient ground for punitive action. Thus "political unreliability" may mean anything from careless talk to "poor working morale" (e.g. absenteeism) or even the possession of a nice apartment coveted by some Communist official. Administrative "sentences" to forced labor range from 6 months to several years (mostly two years). The inmates of the forced labor camps wear their own clothes and are paid normal wages for the type of work they perform. From their wages the cost of board and lodging is deducted. After working hours all the inmates undergo compulsory political education. Those who fulfil their work-norms and show signs of "political conversion" enjoy certain privileges, such as the right to receive occasional visits of relatives, food parcels, etc. Those who succeed to ingratiate themselves in some way to the camp's management may sometimes even get a short leave from the camp. Recently the forced labor camps are beginning to be referred to as "corrective labor camps". By the end of 1952 there was evidence of 371 of forced labor camps of all types in the CSR (see ## 101 & 105) with over 250,000 inmates.

144. Tabule hanby
"SHAME-BOARD":

a factory (plant, workshop, etc.) black-board on which the names of employees who committed some offense (lack of work discipline, high percentage of spoiled products, etc.), classified as such by the Works' Council, are listed. The listing of every name on the "Shame-Board" must be approved by the Works' Council.

145. Těžkotonážníci
"HEAVY-LOADERS":

RR workers who pledged themselves to a better utilization of wagon space by hauling greater than average loads. Heavily loaded trains receive special attention during transport. "Heavy-Loaders" claim to save not only load-space, but also fuel, lubricants, time and personnel.

146. Trať družby
"RAILROAD OF FRIENDSHIP":

construction of a second track on the Kosice - Bohumin line which is the main RR link with the USSR. Though under construction for several years by now, it has not yet been completed. Its easternmost part (Bors - Cierna nad Tisou) was put into operation in 1951.

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147. Travoplní soustava
"GRASS-CLOVER SYSTEM":

agricultural method of rejuvenation of tired soil without letting it lie fallow. The cultivation cycle (potatoes or sugar beet - grain) is followed by the sowing of a grass-clover mixture which is utilized as fodder. Though extensively practised in the CSR for generations this method is now fostered as a Soviet "innovation".

148. "Tučný hon cukrové řepy"
"FAT BED OF SUGAR BEET":

cultivation of sugar beet on fields never before used for the growing of this root-plant. This drive was started by farmers of Kralovsky Chlumec in south-eastern Slovakia.

149. Tvořivost mládeže - soutěž
"YOUTH CREATIVENESS":

annual cultural and theatrical contest of youth groups organized by the Czechoslovak Youth Organization. In 1951 the winning groups were awarded the State Prize. Since 1952 the contest was broadened to include competitions between individuals. The winners are recommended for advanced study at Art Schools.

150. Týden spořivosti
SAVINGS WEEK:

held at CSR schools in October 1950. During this week over one million school children competed in saving money and deposited some 297 million Kcs. Most of this money was the children's reward for waste collections, attendance at labor brigades, collection of medical herbs, etc., deposited directly by their teachers.

U.

151. Údernické hnutí
SHOCK-WORK MOVEMENT:

Czechoslovak version of the Soviet "Stakhanovite Movement". A "shock-worker" is a worker who exceeds the Plan in a remarkable way which can be emulated by others engaged in the same type of production. Shock-work collectives (called "Shock-Work Brigades") are groups of workers who exceed the Plan by collective effort. Shock-work results are usually achieved through increased physical effort, introduction of improved production methods and better organization of work. Shock-workers enjoy various privileges (e.g. priority for all-cost-paid holidays in State-run recreation centers), including higher wages.

152. Údržbář
MAINTENANCE SPECIALIST:

a worker engaged exclusively in the maintenance of the plant (factory, workshop) machinery. His main task is the prevention of production stoppages due to machinery break-downs.

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153. Úsekový důvěrník
SECTION TRUSTEE:

a representative of the TU Organization (usually the Works' Council) in the workshop. His task is to supervise punctual implementation of all the decisions of the TU Organization, to discuss production problems with workers, to influence and direct their views and to report their complaints to the TU Organization. In some factories the Section Trustees have assistants.

154. Úzký profil
BOTTLENECK:

critical phase in the production process caused by some shortcoming endangering the timely fulfilment of the Plan. The most common causes of production bottlenecks are shortage of labor, of raw materials, bad organization of work; failure of some other factory to supply in time parts required for assembly or further processing, miscalculations in planning, etc.

155. Uzlová metoda
"KNOT" METHOD:

allocation of agricultural machinery repairs to State Tractor Stations (STS) enabling the individual Stations to specialize in repairs of a certain type (or part) of machinery. The "Knot" method thus means concentration of specialized work and close cooperation between the STSs.

V.

156. Věrnostní přídavek
LOYALTY BONUS:

special remuneration given to the oldtimers in mining in recognition of their loyalty to the industry. Administrative workers are not eligible for this bonus, excepting technical personnel, Miners' Union officials and instructors at mining schools.

157. Vesnický boháč
"VILLAGE RICH":

a farmer overtly or covertly opposed to the collectivization of agriculture. Originally all farmers owning over 50 hectares of land were indiscriminately declared "Village Rich" (i.e. enemies of the regime). After their "liquidation" the term was gradually applied to smaller and smaller farmers until today it is used irrespectively of the acreage owned. At one time the "Village Rich" were simply all those who refused to join the Unified Farmers' Cooperatives (CSR equivalent of the Soviet Kolkhozes). Now many of those who joined under duress are being expelled for their "negative" attitude and the term is also applied to them. Very often the Soviet term "Kulak" is used instead of the "Village Rich". Both the terms mark the victim for ruthless Communist persecution and economic destruction.

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158. "Více šrotu hutím - pomoc pětiletce"
"MORE METAL-SCRAP TO FOUNDRIES HELPS THE 5 YP":
under this slogan an intensive nation-wide metal-scrap collection was organized in March 1952.
159. "Vítězný únor"
"VICTORIOUS FEBRUARY":
name of Liberec - Mlada Boleslav car race held in February 1953 in honor of the Communist coup in February 1948.
160. Volodina metoda
VOLODIN METHOD:
technical process enabling the use of home-manufactured instead of imported electrodes in rough welding of metals. Introduced by Soviet "innovator" Volodin. After the adoption of this method by welders in Brezno nad Hronom (Slovakia), their output allegedly rose by 30%.
161. Větřicový plán
ITEMIZED PLAN:
detailed work-out and precisioning of the "Rough Plan" (see # 113) in accordance with given production facilities and marketing possibilities. The "Itemized Plan" is worked out by production and distribution centers and submitted to higher authorities which join the "Rough" and "Itemized" proposals into the definite Plan.
162. Výpomoc Ostravsku
"HELP TO OSTRAVA":
under this slogan organizations of the National Front and National Committees compete in sending the highest number of permanent workers and labor brigades to the Ostrava - Karvina coal basin (OKD), to the Klement Gottwald New Foundry in Kuncice (NHKG), to the Klement Gottwald Vitkovice Iron Works (VZKG), and to other Ostrava Region big industrial plants which all suffer from shortage of labor.
163. Vyznamenání "Za statečnost"
MEDAL "FOR BRAVERY":
awarded by the President upon Government recommendation for bravery or self-sacrifice in the fight against disrupters and other enemies of the State, or in the defense of the inviolability of the State frontiers. The medal consists of a silver ring with a laurel and a linden twig, tied with a ribbon, and bears the inscription "For Bravery".
164. Vyznamenání "Za vynikající práci"
MEDAL FOR "OUTSTANDING WORK":
awarded by the President upon Government recommendation for exceptional and constant work effort inspiring others to higher production, or for scientific work contributing towards technical progress. The medal consists of a bronze ring carrying the hammer and sickle emblem and the inscription "For Outstanding Work".

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165. Vyznamenání "Za zásluhy o výstavbu"

MEDAL OF "MERIT IN CONSTRUCTION":

awarded by the President upon Government recommendation for exemplary shock-work utilization of technical equipment and contribution towards the raising of productivity of labor, or for outstanding contribution towards technical, scientific or cultural advancement. The medal consists of a silver ring carrying a five-pointed star with the hammer and sickle emblem, and the inscription "For Merit in Construction".

166. Vzorný závod - soutěž o titul

"EXEMPLARY ESTABLISHMENT":

contest of transport establishments for the above title initiated in September 1952 by the employees of the Brno communal transport services.

Z.

167. Zasloužilý mistr sportu - titul

"MERITORIOUS MASTER OF SPORTS" (see # 78).

168. Zasloužilý pracovník v tělesné výchově a sportu - titul

"MERITORIOUS PHYSICAL TRAINING AND SPORTS WORKER":

honorary title bestowed by the President for outstanding educational and training services in the field of physical culture and sports. Awarded especially to functionaries of the former federated and other workers' physical training and sports organizations which were an attempt at the building - during the period between the two world wars - of a working-class counterpart of the Sokol (see # 128). In 1952 this title was also given to the post-February and last Chairman of the Sokol, Josef Truhlar.

169. Závod míru Praha - Berlín - Varšava

"PEACE RACE PRAGUE-BERLIN-WARSAW":

international cycling race initiated after the Second World War by the CSR and Polish Communist newspapers and originally held between Prague and Warsaw. In 1951 it was named "Peace Race" and in 1952 was extended to include Berlin. In the past the contesting teams always included several from Western European countries. The race is extensively used for Communist propaganda purposes.

170. Závodní klub

WORKS' CLUB:

workers' recreational and educational center located on factory premises. Usually includes several "circles", especially a technical circle and a circle of "Innovators" (see # 174), a choir, a band, sports and chess circles, a debating and reading circle, etc.

171. Závodní milice

FACTORY MILITIA:

armed units of factory workers performing guard duty. In larger plants guard duty may be a full time job, but in most cases the militiamen work normal shifts. The Factory Militia is an instrument of the Works' Council (TU Organization). In case of emergency the regime calls the Factory Militia for police duty.

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172. Závodní rada

WORKS' COUNCIL:

an elected executive body of the Works' TU Organization. It controls work-discipline and production, organizes "socialist competitions" and "shock-work", revises work-norms, holds public discussions with workers on production and political problems, fosters the "innovators' movement" (see # 174) and the adoption of new production methods, organizes the Factory Militia, etc. All these activities are in charge of the Works' Councils' various Committees. Its subordinated organs are the Workshop Councils and Section Trustees. Under the Communist regime the Works' Councils, as well as all other TU organizations, were turned into an obedient instrument for enforcing higher production.

173. Závodní školy práce

FACTORY LABOR SCHOOLS:

internal factory courses organized by the management's Cadre Department in an attempt to raise the general level of efficiency of employees. They include vocational as well as political and economic training. Workers who show capabilities for advancement to higher (even managerial) positions receive special attention. The factory's chief engineer is in charge of the technical training. "Factory Labor Schools" are compulsory in all industrial establishments.

174. Zlepšovatelé a novátoři

"INNOVATORS" AND "PRODUCTION IMPROVERS":

workers who submit practical proposals for the improvement of production or invent new, more efficient production methods. They enjoy various privileges and receive higher pay and special bonuses. Their names are popularized by the Press and Radio and the best of them receive high decorations and are feted as heroes of the working class.

Ž.

175. Železná směna

"IRON SHIFT":

name of a 1952 contest in iron-scrap collection held on Sundays all over the country.

176. Žuravjelova a Čankalova metoda

ZHURAVYELOV AND CHANKALA METHOD:

coal drilling under a mobile shield.

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A P P E N D I X .

177. Nadplán [Protiplán]

COUNTER-PLAN:

commitment of worker-collectives or whole plants to exceed by a certain percentage their production quota fixed by the official Plan. The increased production quotas are worked out in detail for individual work-shops and workers, which is called "counter-planning".

178. Pátkaři

"FRIDAYERS" (see # 96)

179. Řád práce

ORDER OF LABOR:

awarded by the President upon Government recommendation for exceptional work performance in the industry, agriculture, transport, commerce, State and Local Administration, for scientific research, remarkable inventions, or for merit in increasing the fighting qualities of the Armed Forces. The Order consists of a five-pointed red star set in a cog-wheel. The star bears the inscription "Honor to Work".

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